



THE CATALYST

....In Journey of Excellence



DEVELOPING



FINANCIAL INTELLIGENCE FOR HR PROFESSIONALS

**ONE DAY POWERFUL WORKSHOP
EXCLUSIVELY FOR HR FRATERNITY**

25th February 2019 (MONDAY)

ONE DAY

INTENSIVE WORKSHOP FOR HR MANAGERS

OBJECTIVE

To impart relevant financial knowledge to HR professionals, to improve their contribution towards business.

TAKEAWAYS

After this workshop, participants will be able to add value in the following areas.

- Important aspects of Business Drivers.
- Know and interpret financial statements from HR perspective.
- Ability to develop “SMART” KPIs impacting business.
- Developing effective HR dashboards impacting business.

COMMENT BY INDUSTRY PROFESSIONAL

Challenge as described by

Samir Kukade,

Director – Human Resources, Lear Automotive India Pvt. Ltd.

For the last few decades HR profession has been known as support function, however, the scenario is changing very rapidly. The HR profession is being considered as a business partner now and it is becoming critical for HR Professionals to understand the business and contribute in its sustenance and growth. HR Analytics and Financial Intelligence are the most demanding skills in HR profession.

HR professionals need to speak the business language and be part of strategy. Till such time as business numbers /P & L/ Balance sheets are alien space for HR professionals, they will not be able to participate on the strategic table effectively.

Hence, HR Professionals need to equip themselves with financial intelligence and HR Analytics in the coming day to participate in business decision. This skill/acumen is going to be the most important for HR folks to survive and grow.



01:30 pm to 02:00 pm
REGISTRATION

SESSION- I

2:00 pm to 4:45 pm

Business Savvy HR Manager

- Why HR Manager should be business savvy in today's competitive world - a shift in paradigm
- Important aspects like business plan, budgets, economic terms from business perspective – Role of HR
- Interpretation of Financial Statements from HR Perspective
- Working with real time Financial Indicators – Balance sheet and Profit & Loss Account



TEA BREAK 04:45 pm to 05:00 pm

SESSION- II

05:00 pm To 06:30 pm

Driving Key Performances of Aligned Functions

- Driving KPIs with the help of Key Financial Indicators
- Importance of Working Capital and its role in every department
- How to use this knowledge from HR stand point , industry benchmarking using important ratios



TEA BREAK 06:30 pm to 06:40 pm

SESSION- III

06:40 pm To 08:30 pm

HR in the Board Room – Strategic Role

- Types of Cost and its behaviours
- HR Dashboard from Business Perspective
- Case Study Session

FEW OF OUR ESTEEMED CLIENTS IN TRAINING AND CONSULTING



Facilitator:

The workshop will be conducted by **Mr. Pradeep Ghare**, Founder of “**The Catalyst**”, a Management Consulting Firm having pan India operations with two verticals, Strategic Business Consulting and Training. Pradeep is a passionate trainer who has vast experience in training and consulting domain.

 **BLVD Nashik**

 **25th February 2019 (MONDAY)**

 **01:30 pm To 08:30 pm**

1 DAY INVESTMENT FOR INTENSIVE WORKSHOP

₹ 3800/- Per Participant + GST,
Cheque to be drawn in the name of “**The Catalyst**”

CONTACT FOR REGISTRATION

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